



Hong Kong Equestrian Performance Plan 2020

PARA EQUESTRIAN SELECTION POLICY

HKEPP Mission

The aim of the Hong Kong Equestrian Performance Plan (HKEPP) is to achieve success for equestrian athletes from Hong Kong competing on the world stage. This will be accomplished through a systematic approach to identify talent, develop potential and support successful athletes to achieve their goals.

Aims of the Selection Policy

This policy is designed to select athletes on to the Performance Plan who demonstrate the potential ability to represent Hong Kong in international competition, major equestrian Championships and Games, with the ultimate ambition of winning medals.

Introduction

The HKEPP for para equestrian was introduced by The Hong Kong Jockey Club, in collaboration with the Hong Kong Equestrian Federation in March 2017. This policy relates to the formal selection of athletes for the fourth year of the programme, running 1 January 2020 to 31 December 2020. Selection on to the programme will take place annually and eligibility criteria are subject to change in future years.

The number of places on the programme and the structure of available support are dependent on funding levels made available by The Hong Kong Jockey Club and therefore subject to change.

HKEPP Programme Commitment

Selection on to the HKEPP takes place annually. Athletes who are accepted on to the programme will undertake formal performance reviews and will only remain on the programme if they continue to reach key performance indicators as agreed with the Performance Manager. Failure to engage fully with the Performance Manager and / or Coaches and work through a mutually agreed development plan may result in removal from the programme. Athletes will be required to sign an athlete agreement at the start of the programme, outlining their obligations to the HKJC and Hong Kong Equestrian Federation and their commitment to attend agreed competitions, squad sessions and home visits.

General eligibility for selection to the HKEPP – Para Equestrian Programme

To be eligible for consideration for the programme, all athletes must meet the following criteria:

1. All athletes must be Hong Kong Special Administrative Region passport holders and eligible to compete for Hong Kong in all FEI competitions, championships and the Paralympic Games.



2. All athletes must be current members of the Hong Kong Equestrian Federation.
3. Athletes currently serving a ban from FEI or national competition as a result of an equine or human doping or equine medication violation will not be eligible for selection.
4. Athletes must have a current FEI international classification with a status of Review (R) or Confirmed (C).

Specific Minimum Criteria for selection to the HKEPP Para Equestrian Programme

Para Dressage: Competing consistently at FEI CPEDI3* competitions with a minimum of 4 scores at 60% in FEI Team or Individual tests in international competitions (not including Freestyle tests) during the qualification period.

General requirements on qualifying results

These general requirements are applicable to all athletes:

- All qualifying results must have been achieved between 1 Jan 2019 and 31 Oct 2019 (qualifying period).
- All qualifying results must be verifiable on the FEI website results database. Athletes are responsible for liaising with the FEI with regards to any missing or incorrect results.

Application Process

Details of the application process will be published on the Hong Kong Equestrian Federation website. The application process will involve the completion of the HKEPP Para Equestrian Application Form, which will be available from Monday 4 November 2019.

The HKEPP Application Form must be fully completed and submitted by the deadline of 17:00 hours / 5:00pm Hong Kong time on Friday 6 December 2019. Late applications will not be considered. Applications must be submitted to Ms. Amanda Bond by the following means:

Email at: amanda.j.bond@hkjc.org.hk

Post or Hand Delivered to: Equestrian Affairs Office, 8/F, Shatin Central Complex Building, Shatin Racecourse, New Territories, Hong Kong.

It is recommended that proof of postage or a copy of the email is kept for proof of submission.



Selection Process

Athletes who meet the general eligibility criteria and the specific qualifying criteria for the Para Dressage discipline at the time of application will be awarded a place on the programme. Applications will be reviewed by the Performance Manager and Coaches to verify they meet the necessary criteria. There will be no selection events / trials.

Notification of Selection Decisions

All applicants will be notified in writing (via email) of the selection decisions whether successful or not. Notifications will be sent on Friday 20 December 2019.

Changes to Selection Policy

The HKJC reserves the right to change the Selection Policy where necessary at any time if it is in the best interests of achieving the aims of the Policy, only when the changes are communicated via the Hong Kong Equestrian Federation website.

Enquiries on the Selection Policy

Enquiries on the Selection Policy or any matter in relation to the HKEPP should be directed to the HKEPP Performance Director, Ms. Amanda Bond via email at amanda.j.bond@hkjc.org.hk

Confidentiality

At all times, confidentiality will be of the utmost importance to ensure the integrity of the selection process. All those involved, including but not limited to athletes, HKJC staff, Performance Management team and athlete support teams must uphold confidentiality on matters which may have a bearing on selection on to the programme.

Appeals Process

Any appeal to the Selection decisions should be made in writing within 48 hours of the selection announcement. Appeals should include full details for the reason for the appeal and should be addressed to the Performance Director, Ms. Amanda Bond.

In the event that the Performance Director cannot satisfy the appellant, the applicant has the right to request to refer the appeal to the Hong Kong Equestrian Federation President. The Hong Kong Equestrian Federation President may form a panel to consider the appeal.

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